

North Northamptonshire Council – Decisions taken by the Shared Services Joint Committee on Wednesday 25 October 2023

Agenda Item No	Topic	Decision
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Part A – Items considered in public

<p>A6</p>	<p>Learning and Development Apprenticeship Disaggregation</p>	<p>RESOLVED:</p> <ul style="list-style-type: none"> (i) To approve the disaggregation of the L&D Apprenticeship DAS team by 31 March 2024. (ii) To approve the withdrawal of the Apprenticeship Provider Service within the HR Service* (<i>*WNC are not legally able to continue this provision; For NNC, refer to resolution 3)</i> (iii) For <u>NNC only</u>, to approve the transfer of the management of the NNC Apprenticeship ROAPT status to Adult Learning Services by 31 March 2024. (iv) For <u>NNC only</u>, to note the Council’s commitment to continue to deliver Service Level Agreements to Milton Keynes Council and Northamptonshire Children’s Trust. (v) To grant delegated authority to the Monitoring Officers for North and West Northamptonshire Councils to put into place a deed of variation to the Inter Authority Agreement (IAA) for the service to exit the IAA. (vi) To approve that both WNC and NNC will act in accordance with Service Plans and Exit Plans agreed by both WNC and NNC service leads and approved by Monitoring Officers until such time as a formal Deed of Variation has been completed. <p><u>Reason for decision</u></p> <ul style="list-style-type: none"> • To ensure the safe and legal disaggregation of Learning and Development functions, in line with the Local Government Reform Blueprint. • To enable each authority to tailor their apprenticeship provision to their organisational/corporate priorities and service delivery model. • For NNC only, to enable the NNC Apprenticeship Training Provider function to be financially self-sustaining.
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		<ul style="list-style-type: none"> • To ensure that any changes to the Inter Authority Agreement arising from disaggregation are correctly enacted with proper authority. <p><u>Alternative Options Considered</u></p> <ul style="list-style-type: none"> • Option 1 – Do Nothing, Remain as a Hosted service. • Option 2 – Disaggregate both Apprenticeship functions with a c50/50% split. • Option 4 – Cease the Apprenticeship Training Provider function and disaggregate the DAS function (including Quality)

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